ITEM	DESCRIPTION	U/M	Contract Year						
		O/IVI	5	6	7	8	9	10	
	Escalation rate			2%	2%	2%	2%	2%	
0001 AA01	Administrative Assistant – Level I	HR	\$31.52	\$32.07	\$32.64	\$33.21	\$33.79	\$34.38	
0001 AA02	Administrative Assistant – Level II	HR	\$43.58	\$44.34	\$45.11	\$45.90	\$46.71	\$47.53	
0001 AB01	Application Engineer – Level I	HR	\$57.68	\$58.69	\$59.71	\$60.76	\$61.82	\$62.90	
0001 AB02	Application Engineer – Level II	HR	\$80.87	\$82.28	\$83.72	\$85.19	\$86.68	\$88.19	
0001 AC01	Application Programmer – Level I	HR	\$54.38	\$55.33	\$56.30	\$57.28	\$58.29	\$59.31	
0001 AC02	Application Programmer – Level II	HR	\$76.43	\$77.77	\$79.13	\$80.51	\$81.92	\$83.35	
0001 AC03	Applications Programmer – Level III	HR	\$108.28	\$110.17	\$112.10	\$114.06	\$116.06	\$118.09	
0001 AD00	Application Systems Analyst	HR	\$55.95	\$56.93	\$57.93	\$58.94	\$59.97	\$61.02	
0001 AE00	Biostatatician	HR	\$91.37	\$92.97	\$94.59	\$96.25	\$97.93	\$99.65	
0001 AF01	Business Analyst – Level I	HR	\$52.78	\$53.70	\$54.64	\$55.60	\$56.57	\$57.56	
0001 AF02	Business Analyst – Level II	HR	\$77.60	\$78.96	\$80.34	\$81.74	\$83.17	\$84.63	
0001 AF03	Business Analyst – Level III	HR	\$91.84	\$93.45	\$95.09	\$96.75	\$98.44	\$100.17	
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$54.72	\$55.67	\$56.65	\$57.64	\$58.65	\$59.68	
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$83.81	\$85.28	\$86.77	\$88.29	\$89.83	\$91.40	
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$135.77	\$138.14	\$140.56	\$143.02	\$145.52	\$148.07	
0001 AH00	Chief Information Security Officer	HR	\$159.89	\$162.69	\$165.53	\$168.43	\$171.38	\$174.38	
0001 Al00	Communications Hardware Specialist	HR	\$67.97	\$69.16	\$70.37	\$71.60	\$72.85	\$74.13	
0001 AJ00	Communications Network Manager	HR	\$119.11	\$121.20	\$123.32	\$125.47	\$127.67	\$129.90	
0001 AK00	Communications Software Specialist	HR	\$66.56	\$67.73	\$68.91	\$70.12	\$71.35	\$72.60	
0001 AL00	Communications Specialist	HR	\$77.10	\$78.45	\$79.82	\$81.22	\$82.64	\$84.09	
0001 AM00	Computer Data Librarian	HR	\$37.12	\$37.77	\$38.43	\$39.10	\$39.78	\$40.48	
0001 AN00	Computer Scientist	HR	\$134.29	\$136.64	\$139.03	\$141.46	\$143.94	\$146.46	
0001 AO01	Computer Security System Specialist – Level I	HR	\$52.39	\$53.31	\$54.24	\$55.19	\$56.15	\$57.14	
0001 AO02	Computer Security System Specialist – Level II	HR	\$76.49	\$77.83	\$79.20	\$80.58	\$81.99	\$83.43	
0001 AO03	Computer Security System Specialist – Level III	HR	\$127.75	\$129.99	\$132.26	\$134.58	\$136.93	\$139.33	
0001 AP01	Computer Systems Analyst – Level I	HR	\$42.51	\$43.25	\$44.01		\$45.57	\$46.36	
0001 AP02	Computer Systems Analyst – Level II	HR	\$68.95	\$70.16	\$71.39	\$72.64	\$73.91	\$75.20	

ITEM	DESCRIPTION	U/M	Contract Year						
I I EIVI	DESCRIPTION	O/IVI	5	6	7	8	9	10	
0001 AP03	Computer Systems Analyst – Level III	HR	\$123.73	\$125.90	\$128.10	\$130.34	\$132.62	\$134.94	
0001 AQ00	Configuration Management Specialist	HR	\$94.47	\$96.12	\$97.80	\$99.51	\$101.25	\$103.03	
0001 AR01	Cost Analyst – Level I	HR	\$48.32	\$49.17	\$50.03	\$50.90	\$51.79	\$52.70	
0001 AR02	Cost Analyst – Level II	HR	\$66.40	\$67.57	\$68.75	\$69.95	\$71.18	\$72.42	
0001 AS00	Data Entry Clerk	HR	\$24.55	\$24.98	\$25.41	\$25.86	\$26.31	\$26.77	
0001 AT00	Data Security Specialist	HR	\$108.20	\$110.09	\$112.02	\$113.98	\$115.97	\$118.00	
0001 AU00	Data Standardization Specialist	HR	\$70.86	\$72.10	\$73.37	\$74.65	\$75.96	\$77.28	
0001 AV00	Database Administrator	HR	\$112.09	\$114.05	\$116.05	\$118.08	\$120.15	\$122.25	
0001 AW01	Database Management Specialist – Level I	HR	\$66.65	\$67.81	\$69.00	\$70.21	\$71.44	\$72.69	
0001 AW02	Database Management Specialist – Level II	HR	\$74.10	\$75.40	\$76.71	\$78.06	\$79.42	\$80.81	
0001 AW03	Database Management Specialist – Level III	HR	\$129.57	\$131.83	\$134.14	\$136.49	\$138.88	\$141.31	
0001 AX01	Database Specialist – Level I	HR	\$52.48	\$53.40	\$54.34	\$55.29	\$56.25	\$57.24	
0001 AX02	Database Specialist – Level II	HR	\$82.40	\$83.85	\$85.31	\$86.81	\$88.32	\$89.87	
0001 AX03	Database Specialist – Level III	HR	\$88.89	\$90.44	\$92.02	\$93.64	\$95.27	\$96.94	
0001 AY00	Data Warehousing Administrator	HR	\$95.72	\$97.39	\$99.10	\$100.83	\$102.59	\$104.39	
0001 AZ00	Data Warehouse Analyst	HR	\$81.04	\$82.45	\$83.90	\$85.37	\$86.86	\$88.38	
0001 BA00	Data Warehouse Programmer	HR	\$86.72	\$88.24	\$89.78	\$91.35	\$92.95	\$94.58	
0001 BB00	Disaster Recovery Specialist	HR	\$97.48	\$99.19	\$100.92	\$102.69	\$104.49	\$106.32	
0001 BC01	Document Control Specialist – Level I	HR	\$29.82	\$30.34	\$30.87	\$31.41	\$31.96	\$32.52	
0001 BC02	Document Control Specialist - Level II	HR	\$51.10	\$51.99	\$52.90	\$53.83	\$54.77	\$55.73	
0001 BC03	Document Control Specialist – Level III	HR	\$67.60	\$68.79	\$69.99	\$71.21	\$72.46	\$73.73	
0001 BD01	Document Support Specialist – Level I	HR	\$34.44	\$35.04	\$35.65	\$36.28	\$36.91	\$37.56	
0001 BD02	Document Support Specialist – Level II	HR	\$55.90	\$56.88	\$57.88	\$58.89	\$59.92	\$60.97	
0001 BE00	Duplicating Machine Operator	HR	\$25.10	\$25.54	\$25.99	\$26.45	\$26.91	\$27.38	
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$69.40	\$70.61	\$71.85	\$73.11	\$74.38	\$75.69	
0001 BG00	Electronic Meeting Technographer	HR	\$33.38	\$33.96	\$34.56	\$35.16	\$35.78	\$36.40	
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$85.53	\$87.02	\$88.55	\$90.10	\$91.67	\$93.28	
0001 BI00	Facilitator	HR	\$69.77	\$71.00	\$72.24	\$73.50	\$74.79	\$76.10	
0001 BJ00	Financial Analyst – IT	HR	\$74.71	\$76.02	\$77.35	\$78.70	\$80.08	\$81.48	
0001 BK01	Functional Analyst – Level I	HR	\$70.01	\$71.23	\$72.48	\$73.75	\$75.04	\$76.35	

ITEM	DESCRIPTION	U/M			Contract Year			
I I EIVI	DESCRIPTION	O/IVI	5	6	7	8	9	10
0001 BK02	Functional Analyst – Level II	HR	\$97.30	\$99.01	\$100.74	\$102.50	\$104.29	\$106.12
0001 BL01	General Clerk – Level I	HR	\$24.72	\$25.15	\$25.59	\$26.04	\$26.49	\$26.96
0001 BL02	General Clerk – Level II	HR	\$32.34	\$32.91	\$33.48	\$34.07	\$34.66	\$35.27
0001 BL03	General Clerk – Level III	HR	\$34.47	\$35.07	\$35.68	\$36.31	\$36.94	\$37.59
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$75.17	\$76.49	\$77.83	\$79.19	\$80.58	\$81.99
0001 BN00	Graphical User Interface Designer	HR	\$73.08	\$74.36	\$75.66	\$76.99	\$78.33	\$79.70
0001 BO00	Graphics Specialist	HR	\$51.81	\$52.72	\$53.64	\$54.58	\$55.54	\$56.51
0001 BP00	Hardware Draftsman	HR	\$45.33	\$46.12	\$46.93	\$47.75	\$48.59	\$49.44
0001 BQ01	Hardware Installation Technician – Level I	HR	\$33.28	\$33.86	\$34.45	\$35.05	\$35.67	\$36.29
0001 BQ02	Hardware Installation Technician – Level II	HR	\$46.73	\$47.55	\$48.38	\$49.23	\$50.09	\$50.97
0001 BR00	Hardware Specialist – Information Technology	HR	\$60.00	\$61.05	\$62.11	\$63.20	\$64.31	\$65.43
0001 BS00	Help Desk Manager	HR	\$73.84	\$75.13	\$76.45	\$77.78	\$79.14	\$80.53
0001 BT00	Help Desk Specialist	HR	\$54.52	\$55.47	\$56.44	\$57.43	\$58.44	\$59.46
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$37.73	\$38.39	\$39.06	\$39.75	\$40.44	\$41.15
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$55.13	\$56.10	\$57.08	\$58.08	\$59.10	\$60.13
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$68.74	\$69.94	\$71.17	\$72.41	\$73.68	\$74.97
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$134.13	\$136.47	\$138.86	\$141.29	\$143.77	\$146.28
0001 BW01	Information Engineer – Level I	HR	\$62.59	\$63.69	\$64.80	\$65.94	\$67.09	\$68.26
0001 BW02	Information Engineer – Level II	HR	\$102.71	\$104.51	\$106.34	\$108.20	\$110.09	\$112.02
0001 BX00	Information Resource Management Analyst	HR	\$83.12	\$84.57	\$86.05	\$87.56	\$89.09	\$90.65
0001 BY00	Information Systems Training Specialist	HR	\$71.82	\$73.07	\$74.35	\$75.65	\$76.98	\$78.33
0001 BZ00	IT Policy/Legislative Specialist	HR	\$98.49	\$100.21	\$101.97	\$103.75	\$105.57	\$107.42
0001 CA00	IT Strategic/Capital Planner	HR	\$80.17	\$81.57	\$83.00	\$84.45	\$85.93	\$87.43
0001 CB00	Knowledge Management Specialist	HR	\$100.17	\$101.93	\$103.71	\$105.52	\$107.37	\$109.25
0001 CC00	Librarian	HR	\$41.45	\$42.18	\$42.92	\$43.67	\$44.43	\$45.21
0001 CD00	Librarian Technician	HR	\$29.25	\$29.77	\$30.29	\$30.82	\$31.36	\$31.90
0001 CE00	Medical Billing/Account Management Specialist	HR	\$61.84	\$62.92	\$64.02	\$65.14	\$66.28	\$67.44
0001 CF00	Modeling and Simulation Specialist	HR	\$66.44	\$67.60	\$68.78	\$69.99	\$71.21	\$72.46
0001 CG00	Network Administrator	HR	\$63.01	\$64.12	\$65.24	\$66.38	\$67.54	\$68.72
0001 CH00	Network Draftsman	HR	\$46.77	\$47.58	\$48.42	\$49.26	\$50.13	\$51.00

ITEM	DESCRIPTION	U/M	Contract Year						
I I E IVI	DESCRIPTION	U/W	5	6	7	8	9	10	
0001 CI01	Network Installation Technician – Level I	HR	\$42.01	\$42.74	\$43.49	\$44.25	\$45.03	\$45.81	
0001 CI02	Network Installation Technician – Level II	HR	\$52.91	\$53.83	\$54.78	\$55.74	\$56.71	\$57.70	
0001 CJ00	Network Support Technician	HR	\$36.54	\$37.18	\$37.83	\$38.50	\$39.17	\$39.86	
0001 CK00	Operations Manager	HR	\$85.00	\$86.49	\$88.00	\$89.54	\$91.11	\$92.71	
0001 CL00	Procurement Product Specialist	HR	\$66.82	\$67.99	\$69.18	\$70.39	\$71.62	\$72.88	
0001 CM00	Program Administration Specialist	HR	\$52.13	\$53.04	\$53.97	\$54.91	\$55.88	\$56.85	
0001 CN00	Program Analyst	HR	\$85.14	\$86.63	\$88.15	\$89.69	\$91.26	\$92.86	
0001 CO00	Program Manager	HR	\$166.83	\$169.75	\$172.72	\$175.75	\$178.82	\$181.95	
0001 CP00	Project Control Specialist	HR	\$74.83	\$76.14	\$77.47	\$78.83	\$80.21	\$81.61	
0001 CQ00	Project Leader	HR	\$94.40	\$96.06	\$97.74	\$99.45	\$101.19	\$102.96	
0001 CR01	Project Manager – Level I	HR	\$87.48	\$89.01	\$90.57	\$92.16	\$93.77	\$95.41	
0001 CR02	Project Manager – Level II	HR	\$101.18	\$102.95	\$104.75	\$106.58	\$108.45	\$110.34	
0001 CR03	Project Manager – Level III	HR	\$114.94	\$116.95	\$119.00	\$121.08	\$123.20	\$125.36	
0001 CS00	Public Health Analyst	HR	\$65.05	\$66.19	\$67.35	\$68.53	\$69.73	\$70.95	
0001 CT00	Quality Assurance Analyst	HR	\$71.24	\$72.49	\$73.76	\$75.05	\$76.36	\$77.70	
0001 CU00	Quality Assurance Manager	HR	\$109.89	\$111.81	\$113.77	\$115.76	\$117.78	\$119.84	
0001 CV00	Quality Assurance Specialist	HR	\$95.17	\$96.83	\$98.53	\$100.25	\$102.01	\$103.79	
0001 CW00	Records Management Specialist	HR	\$48.27	\$49.12	\$49.98	\$50.85	\$51.74	\$52.65	
0001 CX00	Scanner Operator	HR	\$25.10	\$25.54	\$25.99	\$26.45	\$26.91	\$27.38	
0001 CY00	Scientific Data Analyst	HR	\$90.60	\$92.18	\$93.79	\$95.44	\$97.11	\$98.80	
0001 CZ01	Subject Matter Expert – Level I	HR	\$127.16	\$129.38	\$131.65	\$133.95	\$136.30	\$138.68	
0001 CZ02	Subject Matter Expert – Level II	HR	\$156.45	\$159.19	\$161.98	\$164.81	\$167.70	\$170.63	
0001 CZ03	Subject Matter Expert – Level III	HR	\$193.05	\$196.43	\$199.87	\$203.37	\$206.93	\$210.55	
0001 DA01	System Administrator – Level I	HR	\$49.01	\$49.87	\$50.74	\$51.63	\$52.53	\$53.45	
0001 DA02	System Administrator – Level II	HR	\$68.93	\$70.14	\$71.36	\$72.61	\$73.88	\$75.18	
0001 DA03	System Administrator – Level III	HR	\$84.59	\$86.07	\$87.58	\$89.11	\$90.67	\$92.26	
0001 DB01	Systems Architect – Level I	HR	\$94.19	\$95.84	\$97.52	\$99.22	\$100.96	\$102.73	
0001 DB02	Systems Architect – Level II	HR	\$127.49	\$129.72	\$131.99	\$134.30	\$136.65	\$139.04	
0001 DC01	Systems Engineer – Level I	HR	\$66.44	\$67.60	\$68.78	\$69.99	\$71.21	\$72.46	
0001 DC02	Systems Engineer – Level II	HR	\$90.26	\$91.84	\$93.45	\$95.09	\$96.75	\$98.44	

Contractor Site-Hourly Rates

ITEM	DESCRIPTION	U/M	Contract Year						
I I EIVI		U/IVI	5	6	7	8	9	10	
0001 DC03	Systems Engineer – Level III	HR	\$117.43	\$119.49	\$121.58	\$123.71	\$125.87	\$128.07	
0001 DD00	System Operator	HR	\$40.09	\$40.80	\$41.51	\$42.24	\$42.98	\$43.73	
0001 DE00	System Programmer	HR	\$71.86	\$73.12	\$74.40	\$75.70	\$77.03	\$78.37	
0001 DF01	Technical Writer/Editor – Level I	HR	\$37.85	\$38.51	\$39.19	\$39.87	\$40.57	\$41.28	
0001 DF02	Technical Writer/Editor – Level II	HR	\$60.90	\$61.96	\$63.05	\$64.15	\$65.27	\$66.42	
0001 DF03	Technical Writer/Editor – Level III	HR	\$83.05	\$84.50	\$85.98	\$87.48	\$89.01	\$90.57	
0001 DG01	Telecommunications Engineer – Level I	HR	\$45.76	\$46.56	\$47.37	\$48.20	\$49.04	\$49.90	
0001 DG02	Telecommunications Engineer - Level II	HR	\$70.36	\$71.60	\$72.85	\$74.12	\$75.42	\$76.74	
0001 DH01	Telecommunications Specialist – Level I	HR	\$39.15	\$39.84	\$40.53	\$41.24	\$41.96	\$42.70	
0001 DH02	Telecommunications Specialist - Level II	HR	\$58.67	\$59.70	\$60.75	\$61.81	\$62.89	\$63.99	
0001 DI00	Test Engineer	HR	\$83.52	\$84.98	\$86.47	\$87.98	\$89.52	\$91.09	
0001 DJ00	Training Manager	HR	\$91.86	\$93.47	\$95.10	\$96.77	\$98.46	\$100.18	
0001 DK01	Training Specialist – Level I	HR	\$56.85	\$57.84	\$58.85	\$59.88	\$60.93	\$62.00	
0001 DK02	Training Specialist – Level II	HR	\$71.44	\$72.69	\$73.97	\$75.26	\$76.58	\$77.92	
0001 DL00	Web Content Administrator	HR	\$95.67	\$97.35	\$99.05	\$100.79	\$102.55	\$104.34	
0001 DM00	Web Designer	HR	\$66.87	\$68.04	\$69.24	\$70.45	\$71.68	\$72.93	
0001 DN00	Web Project Manager	HR	\$88.25	\$89.79	\$91.36	\$92.96	\$94.59	\$96.25	
0001 DO00	Web Software Developer	HR	\$74.49	\$75.79	\$77.12	\$78.47	\$79.84	\$81.24	
0001 DP00	Webmaster	HR	\$82.11	\$83.55	\$85.01	\$86.50	\$88.02	\$89.56	
0001 DQ00	Wide Area Network Administrator	HR	\$90.76	\$92.35	\$93.96	\$95.61	\$97.28	\$98.98	