ITEM	DESCRIPTION	U/M	Contract Year						
TTEIVI	DESCRIPTION	O/IVI	5	6	7	8	9	10	
	Escalation rate			2%	2%	2%	2%	2%	
0002 AA01	Administrative Assistant – Level I	HR	\$30.51	\$31.05	\$31.59	\$32.14	\$32.70	\$33.28	
0002 AA02	Administrative Assistant – Level II	HR	\$42.18	\$42.92	\$43.67	\$44.43	\$45.21	\$46.00	
0002 AB01	Application Engineer – Level I	HR	\$55.83	\$56.80	\$57.80	\$58.81	\$59.84	\$60.89	
0002 AB02	Application Engineer – Level II	HR	\$78.27	\$79.64	\$81.04	\$82.45	\$83.90	\$85.36	
0002 AC01	Application Programmer – Level I	HR	\$52.63	\$53.56	\$54.49	\$55.45	\$56.42	\$57.40	
0002 AC02	Application Programmer – Level II	HR	\$73.98	\$75.27	\$76.59	\$77.93	\$79.29	\$80.68	
0002 AC03	Applications Programmer – Level III	HR	\$104.81	\$106.64	\$108.51	\$110.40	\$112.34	\$114.30	
0002 AD00	Application Systems Analyst	HR	\$54.16	\$55.10	\$56.07	\$57.05	\$58.05	\$59.06	
0002 AE00	Biostatatician	HR	\$88.44	\$89.98	\$91.56	\$93.16	\$94.79	\$96.45	
0002 AF01	Business Analyst – Level I	HR	\$51.09	\$51.98	\$52.89	\$53.82	\$54.76	\$55.72	
0002 AF02	Business Analyst – Level II	HR	\$75.11	\$76.42	\$77.76	\$79.12	\$80.51	\$81.92	
0002 AF03	Business Analyst – Level III	HR	\$88.90	\$90.45	\$92.04	\$93.65	\$95.29	\$96.95	
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$52.96	\$53.89	\$54.83	\$55.79	\$56.77	\$57.76	
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$81.12	\$82.54	\$83.99	\$85.45	\$86.95	\$88.47	
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$131.41	\$133.71	\$136.05	\$138.43	\$140.86	\$143.32	
0002 AH00	Chief Information Security Officer	HR	\$154.76	\$157.47	\$160.22	\$163.03	\$165.88	\$168.78	
0002 Al00	Communications Hardware Specialist	HR	\$65.79	\$66.94	\$68.11	\$69.30	\$70.52	\$71.75	
0002 AJ00	Communications Network Manager	HR	\$115.29	\$117.31	\$119.36	\$121.45	\$123.58	\$125.74	
0002 AK00	Communications Software Specialist	HR	\$64.43	\$65.56	\$66.70	\$67.87	\$69.06	\$70.27	
0002 AL00	Communications Specialist	HR	\$74.63	\$75.93	\$77.26	\$78.61	\$79.99	\$81.39	
0002 AM00	Computer Data Librarian	HR	\$35.93	\$36.55	\$37.19	\$37.85	\$38.51	\$39.18	
0002 AN00	Computer Scientist	HR	\$129.98	\$132.26	\$134.57	\$136.93	\$139.32	\$141.76	
0002 AO01	Computer Security System Specialist – Level I	HR	\$50.71	\$51.60	\$52.50	\$53.42	\$54.35	\$55.30	
0002 AO02	Computer Security System Specialist – Level II	HR	\$74.04	\$75.34	\$76.66	\$78.00	\$79.36	\$80.75	
0002 AO03	Computer Security System Specialist – Level III	HR	\$123.66	\$125.82	\$128.02	\$130.26	\$132.54	\$134.86	
0002 AP01	Computer Systems Analyst – Level I	HR	\$41.15	\$41.87	\$42.60	\$43.35	\$44.10	\$44.88	
0002 AP02	Computer Systems Analyst – Level II	HR	\$66.74	\$67.91	\$69.10	\$70.31	\$71.54	\$72.79	

ITEM	DESCRIPTION	U/M			Contra	ct Year	Year		
IIEW	DESCRIPTION	O/III	5	6	7	8	9	10	
0002 AP03	Computer Systems Analyst – Level III	HR	\$119.76	\$121.86	\$123.99	\$126.16	\$128.37	\$130.62	
0002 AQ00	Configuration Management Specialist	HR	\$91.44	\$93.04	\$94.67	\$96.32	\$98.01	\$99.72	
0002 AR01	Cost Analyst – Level I	HR	\$46.77	\$47.59	\$48.42	\$49.27	\$50.13	\$51.01	
0002 AR02	Cost Analyst – Level II	HR	\$64.28	\$65.40	\$66.54	\$67.71	\$68.89	\$70.10	
0002 AS00	Data Entry Clerk	HR	\$23.76	\$24.17	\$24.60	\$25.03	\$25.47	\$25.91	
0002 AT00	Data Security Specialist	HR	\$104.73	\$106.56	\$108.43	\$110.32	\$112.25	\$114.22	
0002 AU00	Data Standardization Specialist	HR	\$68.59	\$69.79	\$71.01	\$72.26	\$73.52	\$74.81	
0002 AV00	Database Administrator	HR	\$108.50	\$110.40	\$112.33	\$114.29	\$116.29	\$118.33	
0002 AW01	Database Management Specialist – Level I	HR	\$64.51	\$65.64	\$66.79	\$67.96	\$69.15	\$70.36	
0002 AW02	Database Management Specialist – Level II	HR	\$71.72	\$72.98	\$74.25	\$75.55	\$76.88	\$78.22	
0002 AW03	Database Management Specialist – Level III	HR	\$125.41	\$127.60	\$129.84	\$132.11	\$134.42	\$136.77	
0002 AX01	Database Specialist – Level I	HR	\$50.80	\$51.69	\$52.59	\$53.51	\$54.45	\$55.40	
0002 AX02	Database Specialist – Level II	HR	\$79.76	\$81.16	\$82.58	\$84.02	\$85.49	\$86.99	
0002 AX03	Database Specialist – Level III	HR	\$86.04	\$87.54	\$89.07	\$90.63	\$92.22	\$93.83	
0002 AY00	Data Warehousing Administrator	HR	\$92.65	\$94.27	\$95.92	\$97.60	\$99.30	\$101.04	
0002 AZ00	Data Warehouse Analyst	HR	\$78.44	\$79.81	\$81.21	\$82.63	\$84.07	\$85.55	
0002 BA00	Data Warehouse Programmer	HR	\$83.94	\$85.41	\$86.90	\$88.42	\$89.97	\$91.55	
0002 BB00	Disaster Recovery Specialist	HR	\$94.36	\$96.01	\$97.69	\$99.40	\$101.14	\$102.91	
0002 BC01	Document Control Specialist – Level I	HR	\$28.86	\$29.37	\$29.88	\$30.41	\$30.94	\$31.48	
0002 BC02	Document Control Specialist - Level II	HR	\$49.46	\$50.32	\$51.20	\$52.10	\$53.01	\$53.94	
0002 BC03	Document Control Specialist – Level III	HR	\$65.44	\$66.58	\$67.75	\$68.93	\$70.14	\$71.36	
0002 BD01	Document Support Specialist – Level I	HR	\$33.33	\$33.92	\$34.51	\$35.12	\$35.73	\$36.35	
0002 BD02	Document Support Specialist – Level II	HR	\$54.11	\$55.06	\$56.02	\$57.00	\$58.00	\$59.01	
0002 BE00	Duplicating Machine Operator	HR	\$24.30	\$24.72	\$25.16	\$25.60	\$26.05	\$26.50	
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$67.17	\$68.35	\$69.54	\$70.76	\$72.00	\$73.26	
0002 BG00	Electronic Meeting Technographer	HR	\$32.31	\$32.87	\$33.45	\$34.03	\$34.63	\$35.24	
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$82.78	\$84.23	\$85.71	\$87.21	\$88.73	\$90.29	
0002 BI00	Facilitator	HR	\$67.54	\$68.72	\$69.92	\$71.14	\$72.39	\$73.66	
0002 BJ00	Financial Analyst – IT	HR	\$72.32	\$73.58	\$74.87	\$76.18	\$77.51	\$78.87	
0002 BK01	Functional Analyst – Level I	HR	\$67.76	\$68.95	\$70.16	\$71.38	\$72.63	\$73.90	

ITEM	DESCRIPTION	U/M	Contract Year							
I I EIVI		O/IVI	5	6	7	8	9	10		
0002 BK02	Functional Analyst – Level II	HR	\$94.18	\$95.83	\$97.51	\$99.21	\$100.95	\$102.72		
0002 BL01	General Clerk – Level I	HR	\$23.92	\$24.34	\$24.77	\$25.20	\$25.64	\$26.09		
0002 BL02	General Clerk – Level II	HR	\$31.30	\$31.85	\$32.41	\$32.97	\$33.55	\$34.14		
0002 BL03	General Clerk – Level III	HR	\$33.36	\$33.94	\$34.54	\$35.14	\$35.76	\$36.38		
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$72.76	\$74.04	\$75.33	\$76.65	\$77.99	\$79.36		
0002 BN00	Graphical User Interface Designer	HR	\$70.74	\$71.98	\$73.24	\$74.52	\$75.82	\$77.15		
0002 BO00	Graphics Specialist	HR	\$50.15	\$51.03	\$51.92	\$52.83	\$53.76	\$54.70		
0002 BP00	Hardware Draftsman	HR	\$43.88	\$44.64	\$45.43	\$46.22	\$47.03	\$47.85		
0002 BQ01	Hardware Installation Technician – Level I	HR	\$32.21	\$32.77	\$33.35	\$33.93	\$34.52	\$35.13		
0002 BQ02	Hardware Installation Technician – Level II	HR	\$45.23	\$46.03	\$46.83	\$47.65	\$48.49	\$49.33		
0002 BR00	Hardware Specialist – Information Technology	HR	\$58.07	\$59.09	\$60.12	\$61.18	\$62.25	\$63.33		
0002 BS00	Help Desk Manager	HR	\$71.47	\$72.72	\$73.99	\$75.29	\$76.61	\$77.95		
0002 BT00	Help Desk Specialist	HR	\$52.77	\$53.69	\$54.63	\$55.59	\$56.56	\$57.55		
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$36.52	\$37.16	\$37.81	\$38.47	\$39.15	\$39.83		
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$53.37	\$54.30	\$55.25	\$56.22	\$57.20	\$58.20		
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$66.53	\$67.70	\$68.88	\$70.09	\$71.32	\$72.56		
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$129.83	\$132.10	\$134.41	\$136.76	\$139.15	\$141.59		
0002 BW01	Information Engineer – Level I	HR	\$60.59	\$61.65	\$62.72	\$63.82	\$64.94	\$66.08		
0002 BW02	Information Engineer – Level II	HR	\$99.42	\$101.16	\$102.93	\$104.73	\$106.56	\$108.42		
0002 BX00	Information Resource Management Analyst	HR	\$80.45	\$81.86	\$83.29	\$84.75	\$86.23	\$87.74		
0002 BY00	Information Systems Training Specialist	HR	\$69.51	\$70.73	\$71.97	\$73.23	\$74.51	\$75.81		
0002 BZ00	IT Policy/Legislative Specialist	HR	\$95.33	\$97.00	\$98.70	\$100.42	\$102.18	\$103.97		
0002 CA00	IT Strategic/Capital Planner	HR	\$77.60	\$78.95	\$80.34	\$81.74	\$83.17	\$84.63		
0002 CB00	Knowledge Management Specialist	HR	\$96.96	\$98.66	\$100.38	\$102.14	\$103.93	\$105.75		
0002 CC00	Librarian	HR	\$40.12	\$40.83	\$41.54	\$42.27	\$43.01	\$43.76		
0002 CD00	Librarian Technician	HR	\$28.32	\$28.81	\$29.31	\$29.83	\$30.35	\$30.88		
0002 CE00	Medical Billing/Account Management Specialist	HR	\$59.85	\$60.90	\$61.97	\$63.05	\$64.15	\$65.28		
0002 CF00	Modeling and Simulation Specialist	HR	\$64.31	\$65.43	\$66.58	\$67.74	\$68.93	\$70.13		
0002 CG00	Network Administrator	HR	\$60.99	\$62.06	\$63.15	\$64.25	\$65.38	\$66.52		
0002 CH00	Network Draftsman	HR	\$45.27	\$46.06	\$46.86	\$47.68	\$48.52	\$49.37		

ITEM	DESCRIPTION	U/M Contract Year							
I I EIVI	DESCRIPTION	O/IVI	5	6	7	8	9	10	
0002 CI01	Network Installation Technician – Level I	HR	\$40.66	\$41.37	\$42.09	\$42.83	\$43.58	\$44.34	
0002 CI02	Network Installation Technician – Level II	HR	\$51.21	\$52.11	\$53.02	\$53.95	\$54.89	\$55.85	
0002 CJ00	Network Support Technician	HR	\$35.37	\$35.99	\$36.62	\$37.26	\$37.91	\$38.58	
0002 CK00	Operations Manager	HR	\$82.28	\$83.72	\$85.18	\$86.67	\$88.19	\$89.73	
0002 CL00	Procurement Product Specialist	HR	\$64.68	\$65.81	\$66.96	\$68.13	\$69.33	\$70.54	
0002 CM00	Program Administration Specialist	HR	\$50.46	\$51.34	\$52.24	\$53.15	\$54.08	\$55.03	
0002 CN00	Program Analyst	HR	\$82.41	\$83.85	\$85.32	\$86.81	\$88.33	\$89.88	
0002 CO00	Program Manager	HR	\$161.48	\$164.31	\$167.18	\$170.11	\$173.09	\$176.12	
0002 CP00	Project Control Specialist	HR	\$72.43	\$73.70	\$74.99	\$76.30	\$77.63	\$78.99	
0002 CQ00	Project Leader	HR	\$91.38	\$92.98	\$94.60	\$96.26	\$97.94	\$99.66	
0002 CR01	Project Manager – Level I	HR	\$84.68	\$86.16	\$87.67	\$89.20	\$90.76	\$92.35	
0002 CR02	Project Manager – Level II	HR	\$97.93	\$99.65	\$101.39	\$103.16	\$104.97	\$106.81	
0002 CR03	Project Manager – Level III	HR	\$111.26	\$113.20	\$115.19	\$117.20	\$119.25	\$121.34	
0002 CS00	Public Health Analyst	HR	\$62.97	\$64.07	\$65.19	\$66.33	\$67.49	\$68.67	
0002 CT00	Quality Assurance Analyst	HR	\$68.96	\$70.16	\$71.39	\$72.64	\$73.91	\$75.20	
0002 CU00	Quality Assurance Manager	HR	\$106.36	\$108.22	\$110.12	\$112.04	\$114.01	\$116.00	
0002 CV00	Quality Assurance Specialist	HR	\$92.12	\$93.73	\$95.37	\$97.04	\$98.73	\$100.46	
0002 CW00	Records Management Specialist	HR	\$46.72	\$47.54	\$48.37	\$49.22	\$50.08	\$50.96	
0002 CX00	Scanner Operator	HR	\$24.30	\$24.72	\$25.16	\$25.60	\$26.05	\$26.50	
0002 CY00	Scientific Data Analyst	HR	\$87.69	\$89.22	\$90.79	\$92.37	\$93.99	\$95.64	
0002 CZ01	Subject Matter Expert – Level I	HR	\$123.08	\$125.23	\$127.43	\$129.66	\$131.92	\$134.23	
0002 CZ02	Subject Matter Expert – Level II	HR	\$151.44	\$154.09	\$156.78	\$159.53	\$162.32	\$165.16	
0002 CZ03	Subject Matter Expert – Level III	HR	\$186.86	\$190.13	\$193.46	\$196.85	\$200.29	\$203.80	
0002 DA01	System Administrator – Level I	HR	\$47.44	\$48.27	\$49.12	\$49.97	\$50.85	\$51.74	
0002 DA02	System Administrator – Level II	HR	\$66.72	\$67.89	\$69.07	\$70.28	\$71.51	\$72.76	
0002 DA03	System Administrator – Level III	HR	\$81.88	\$83.31	\$84.77	\$86.25	\$87.76	\$89.30	
0002 DB01	Systems Architect – Level I	HR	\$91.17	\$92.77	\$94.39	\$96.04	\$97.72	\$99.43	
0002 DB02	Systems Architect – Level II	HR	\$123.40	\$125.56	\$127.76	\$129.99	\$132.27	\$134.58	
0002 DC01	Systems Engineer – Level I	HR	\$64.31	\$65.43	\$66.58	\$67.74	\$68.93	\$70.13	
0002 DC02	Systems Engineer – Level II	HR	\$87.37	\$88.90	\$90.45	\$92.04	\$93.65	\$95.29	

ITEM	DESCRIPTION	U/M						
I I E IVI		U/IVI	5	6	7	8	9	10
0002 DC03	Systems Engineer – Level III	HR	\$113.67	\$115.66	\$117.68	\$119.74	\$121.84	\$123.97
0002 DD00	System Operator	HR	\$38.81	\$39.49	\$40.18	\$40.88	\$41.60	\$42.33
0002 DE00	System Programmer	HR	\$69.56	\$70.77	\$72.01	\$73.27	\$74.56	\$75.86
0002 DF01	Technical Writer/Editor – Level I	HR	\$36.64	\$37.28	\$37.93	\$38.59	\$39.27	\$39.96
0002 DF02	Technical Writer/Editor – Level II	HR	\$58.95	\$59.98	\$61.03	\$62.09	\$63.18	\$64.29
0002 DF03	Technical Writer/Editor – Level III	HR	\$80.38	\$81.79	\$83.22	\$84.68	\$86.16	\$87.67
0002 DG01	Telecommunications Engineer – Level I	HR	\$44.29	\$45.06	\$45.85	\$46.65	\$47.47	\$48.30
0002 DG02	Telecommunications Engineer - Level II	HR	\$68.11	\$69.30	\$70.51	\$71.75	\$73.00	\$74.28
0002 DH01	Telecommunications Specialist – Level I	HR	\$37.90	\$38.56	\$39.23	\$39.92	\$40.62	\$41.33
0002 DH02	Telecommunications Specialist - Level II	HR	\$56.79	\$57.79	\$58.80	\$59.83	\$60.87	\$61.94
0002 DI00	Test Engineer	HR	\$80.84	\$82.26	\$83.70	\$85.16	\$86.65	\$88.17
0002 DJ00	Training Manager	HR	\$88.91	\$90.47	\$92.05	\$93.67	\$95.30	\$96.97
0002 DK01	Training Specialist – Level I	HR	\$55.02	\$55.99	\$56.97	\$57.96	\$58.98	\$60.01
0002 DK02	Training Specialist – Level II	HR	\$69.15	\$70.36	\$71.59	\$72.85	\$74.12	\$75.42
0002 DL00	Web Content Administrator	HR	\$92.61	\$94.23	\$95.88	\$97.55	\$99.26	\$101.00
0002 DM00	Web Designer	HR	\$64.73	\$65.86	\$67.01	\$68.19	\$69.38	\$70.60
0002 DN00	Web Project Manager	HR	\$85.42	\$86.91	\$88.43	\$89.98	\$91.56	\$93.16
0002 DO00	Web Software Developer	HR	\$72.10	\$73.36	\$74.64	\$75.95	\$77.28	\$78.63
0002 DP00	Webmaster	HR	\$79.48	\$80.87	\$82.29	\$83.73	\$85.19	\$86.68
0002 DQ00	Wide Area Network Administrator	HR	\$87.85	\$89.38	\$90.95	\$92.54	\$94.16	\$95.81